A LINKAGE OF HAPPINESS AND WOMEN’S CAREER SUCCESS

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The paper discusses about happiness and women’s career success in Indonesia. Happiness - or what researchers refer to as “subjective well-being” define as the degree to which an individual judges the overall quality of his life-as-a-whole favorably. Happiness comprises of satisfaction with life events, satisfaction with external but relevant factors like work, family, friends, and presence of feelings of joy along with absence of negative affects (Diener, 1984; Diener, Suh, Lucas, & Smith, 1999). It is elaborates the theories of happiness description of women’s career success of and discusses factors that lead to subjective well-being of women. The paper used bottom-up and top down theory to understanding women’s happiness. Result shows that personality variable related to women’s career success. Then the result are discussed in relation to the theory of bottom up and top down theory.

Key words: happiness, career success, personality